

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
UHC HMO Network 2

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 435.50	\$ 435.50	\$ 1,355.50	\$ 435.50	\$ 2,104.50	\$ 435.50
11	55%	\$ 391.95	\$ 479.05	\$ 1,311.95	\$ 479.05	\$ 2,060.95	\$ 479.05
12	60%	\$ 348.40	\$ 522.60	\$ 1,268.40	\$ 522.60	\$ 2,017.40	\$ 522.60
13	65%	\$ 304.85	\$ 566.15	\$ 1,224.85	\$ 566.15	\$ 1,973.85	\$ 566.15
14	70%	\$ 261.30	\$ 609.70	\$ 1,181.30	\$ 609.70	\$ 1,930.30	\$ 609.70
15	75%	\$ 217.75	\$ 653.25	\$ 1,137.75	\$ 653.25	\$ 1,886.75	\$ 653.25
16	80%	\$ 174.20	\$ 696.80	\$ 1,094.20	\$ 696.80	\$ 1,843.20	\$ 696.80
17	85%	\$ 130.65	\$ 740.35	\$ 1,050.65	\$ 740.35	\$ 1,799.65	\$ 740.35
18	90%	\$ 87.10	\$ 783.90	\$ 1,007.10	\$ 783.90	\$ 1,756.10	\$ 783.90
19	95%	\$ 43.55	\$ 827.45	\$ 963.55	\$ 827.45	\$ 1,712.55	\$ 827.45
20	100%	\$ -	\$ 871.00	\$ 920.00	\$ 871.00	\$ 1,669.00	\$ 871.00
TOTALS		\$ 871.00		\$ 1,791.00		\$ 2,540.00	